

Applications are invited for the position of **EXECUTIVE DIRECTOR**

ABOUT THE LEPROSY MISSION TRUST INDIA (TLMTI)

For over 150 years, The Leprosy Mission Trust India (TLMTI) has been committed to restoring dignity, health, opportunity and hope to persons affected by leprosy and other marginalised communities.

TLMTI is one of India's leading Christian health and development organisations, serving thousands of people annually through a network of 15 hospitals, several community programmes, 7 vocational training institutions, research activities, advocacy and disability-inclusive development projects.



Working across nine states (Andhra Pradesh, Bihar, Chhattisgarh, Delhi, Karnataka, Maharashtra, Tamil Nadu, Uttar Pradesh, and West Bengal), TLMTI's mission extends beyond treatment of leprosy to encompass:

- Specialised healthcare services
- Reconstructive surgery and rehabilitation
- Disability inclusion and empowerment
- Community development and livelihoods
- Education and vocational training
- Advocacy for human dignity and rights
- Research and innovation in healthcare and development

Guided by Christian values and a commitment to excellence, TLMTI goes by its mission statement: *"We work with individuals and communities disadvantaged by leprosy, irrespective of caste, creed and religion, by addressing their physical, mental, social and spiritual needs to uphold human dignity and eradicate leprosy"*

TLMTI is a member of The Leprosy Mission Global Fellowship, one of the world's oldest and largest Christian organisations dedicated to serving persons affected by leprosy. Headquartered in the United Kingdom, The Leprosy Mission works through a fellowship of organisations in 31 countries.

As the organisation enters a new phase of strategic growth and impact, we seek an exceptional leader to serve as our next Executive Director.

THE ROLE OF THE EXECUTIVE DIRECTOR

The Executive Director (ED) serves as the Chief Executive Officer (CEO) of The Leprosy Mission Trust India and is responsible for providing visionary, strategic, spiritual and operational leadership to the organisation.

Reporting to the Board of Trustees, the Executive Director ensures that TLMTI remains faithful to its mission while strengthening organisational effectiveness, sustainability and impact.

Key Responsibilities

- Strategic Leadership
- Provide vision and direction for the future growth of TLMTI.
- Lead the development and implementation of strategic plans.
- Guide the organisation into an era with shrinking clinical leprosy

Organisational Leadership

- Oversee all operational, programmatic and administrative functions.
- Build and mentor a high-performing leadership team.
- Promote a culture of integrity, accountability, collaboration and excellence.

Mission and Christian Witness

- Uphold and advance the Christian ethos and values of TLMTI.
- Ensure that organisational activities reflect the mission and identity of TLMTI.
- Encourage spiritual growth and servant leadership across the organisation.

Financial Stewardship

- Ensure responsible management of financial resources.
- Strengthen organisational sustainability and resource mobilisation.
- Maintain strong governance, compliance and risk management practices.

External Relations and Advocacy

- Represent TLMTI nationally and internationally.
- Continue the exceptional role and strong bonds within the global Leprosy Mission organisations
- Build relationships with government agencies, churches, donors, partner organisations and communities.
- Advocate for the rights, inclusion and dignity of persons affected by leprosy and disability.

Impact and Growth

- Expand the reach and effectiveness of existing programmes and start new ones
- Strengthen healthcare, development and disability inclusion initiatives.
- Position TLMTI as a leading voice in its areas of service and expertise.

REQUIRED QUALIFICATIONS AND EXPERIENCE

The Board is seeking a highly respected and mission-driven leader with demonstrated executive leadership experience and a passion for serving marginalised communities.

Essential Qualifications

Applicants should possess:

- A postgraduate degree in Medical Field, Management, Public Health, Healthcare Administration, Development Studies, Social Sciences, Theology or a related discipline.
- Minimum 10 years of progressive leadership experience, including at least 5 years in a senior executive role.
- Proven experience leading complex organisations, preferably in healthcare, development, humanitarian, faith-based or not-for-profit sectors.
- Strong strategic planning and organisational leadership capabilities.
- Experience in financial oversight, governance and resource mobilisation.
- Excellent communication, stakeholder engagement and relationship-building skills.
- Demonstrated commitment to ethical leadership and organisational excellence.
- Ability to work effectively within multicultural and multidisciplinary environments.

Preferred Attributes

- Understanding of public health, disability inclusion, community development or rehabilitation services.
- Experience working with Boards, donors, government agencies and international partners.
- Familiarity with the Indian not-for-profit sector and regulatory environment.
- Commitment to Christian values and the mission of The Leprosy Mission Trust India.
- A servant-hearted leadership style characterised by humility, integrity and compassion.



Location

The **Executive Director will be based at Delhi** and will be required to travel extensively within India and occasionally internationally.

HOW TO APPLY

Interested candidates are invited to submit:

- ✓ A detailed Curriculum Vitae.
- ✓ A cover letter outlining their suitability for the role.
- ✓ A statement describing their leadership philosophy and alignment with the mission and values of TLMTI.
- ✓ Contact details of three professional referees.

Applications should be sent by email to:

ED2026@tlmti.org

with the **subject line: Application for Executive Director – TLMTI**

Closing date:  **July 31, 2026**

Only shortlisted candidates will be contacted.

Equal Opportunity Statement

The Leprosy Mission Trust India is committed to fostering a diverse and inclusive workplace. Applications from suitably qualified candidates who share the mission and values of the organisation are encouraged.

